**Serious Group Violence Panel**

**Terms of Reference**

**Aim**

1. To work with key partners and stakeholders to reduce serious youth violence and the fear of violence in Havering
2. To work with partners to support individuals identified as involved in group violence or vulnerable to exploitation by gangs
3. To monitor the level of gang and serious group violence related activity within Havering
4. To prevent the further development of gang related activity and serious youth violence within Havering.
5. To seek to reduce the fear of crime and improve the public perception in relation to gang related activity

**Definition**

The group will adopt the Government definition as set down in the Cross Government Report: Ending Gang and Youth Violence

“A relatively durable, predominantly street based group of young people who:-

* See themselves (and are seen by others) as discernible group;
* Engage in criminal activity and violence;
* Lay claim over territory (this is not necessary geographical territory but can include an illegal economy territory)
* Have some form of identifying structural feature: and
* Are in conflict with other, similar gangs.

**Reporting Structure**

To report formally (through Chair) to the Havering Community Safety Partnership and the Reducing Reoffending group on a quarterly basis.

**Frequency of Meetings**

* The group to meet on a 4-weekly basis, to fall in line with the MPS Gangs meetings.
* Full attendance of group members is expected at all meetings and the Chair will address non-compliance.
* Meeting papers will be sent out at least 5 working days in advance.

**Role of the Chair**

* The Chair attends the quarterly Reducing Reoffending group and will provide an oral update on the work of the Serious Group Violence group.
* The Chair will ensure that associated action plans are updated every six months, and reported on to the Havering Community Safety Partnership.

**Role of Action Group members**

* To lead their organisations or departments contribution to meeting the aims and objectives of the Serious Group Violence Panel.
* To consult with their organisation on issues being discussed at the action panel and ensure that any commitments made on behalf of their organisation are honoured.
* To ensure that participating organisations are kept informed about Serious Group Violence panel issues and, where relevant, wider HCSP developments, decisions, actions and emerging issues around this agenda.
* To ensure that the Serious Group Violence Panel is informed about developments, relevant to its remit, that are taking place within their organisation.

**Information sharing**

A purpose specific Data Sharing Agreement has been developed for the purpose of identifying and reducing risk to gang members and other young people concerned in serious group violence across the East Area BCU (Havering, Barking & Dagenham and Redbridge). This will be signed by all participating stakeholders.

The information sharing protocol does not deal with how to do share sensitive data with persons who have only non-secure e-mail addresses. The first principle should be that those who can access secure e-mail addresses through their organisation must do so. Where this is not possible then a digital file will be sent to them with a series of random pass sequences (not words) these will typically be a minimum of eleven characters in length and changed at least every twelve months. When a file that has sensitive data in is then sent to a recipient with a non-secure e-mail the file will be protected by the pass sequence and the reference to which sequence is required to open it will be incorporated in the message. At no time will the file with the password sequences be sent together with the protected files.

**Membership**

London Borough of Havering:

* Community Safety
* Youth Offending Service
* Adolescent Safeguarding service
* Youth Services
* Early Help/ Troubled Families
* Education (Admissions & Inclusions)
* Housing
* Enforcement Team
* Business Support

East Area Police:

* Gangs Unit
* Local Intelligence Team (LIT)
* Safer Schools Officer Lead
* Partnerships Lead
* Town Centre Team/ Ward Representative (when required)

Adult Probation Services:

* National Probation Service (NPS)
* Community Rehabilitation Company (CRC)

Public Health

Department of Work and Pensions (DWP)

Drugs and Alcohol Services

* Westminster Drugs Project (WDP)
* Change Grow Live – WizeUp (CGL)

Mentoring/ Support Services:

* Spark2Life
* Lifeline

Other Key Partners:

* Havering College
* Olive Academy (Pupil Referral Unit)
* KORU Academy (Pupil Referral Unit)
* Future Gateways

NB: Each organisation is to ensure that in the event of the Group member from that organisation not being available a representative will attend.

**Dates for 2020/2021 Meetings**

The SGV meetings are always held in synchronisation with the Police, therefore meetings will take place on a 4-week cycle, rather than on a monthly basis. The Havering SGV will take place 1 week prior to the East Area Tri-Borough Gangs Meeting. This is so that any cases which require higher risk support or hot spot areas which require a contextual safeguarding approach can be escalated to the Gangs Panel. The Gangs Panel will take place exactly 1 week prior to the Tactical Tasking and Coordinating Group (TTCG). This is a Police led high-level strategic meeting, where there is opportunity to bid for additional resources.

 Ie:

* Thursday 24th September 2020, Digital Platform, 2pm-4pm
* Thursday 22nd October 2020, Digital Platform, 2pm-4pm
* Thursday 19th November 2020, Digital Platform, 2pm-4pm
* Thursday 17th December 2020, Digital Platform, 2pm-4pm
* Thursday 14th January 2021, Digital Platform, 2pm-4pm
* Thursday 11th February 2021, Digital Platform, 2pm-4pm
* Thursday 11th March 2021, Digital Platform, 2pm-4pm

**Stakeholder Membership**

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**London Borough of Havering:**

Community Safety

**Chris Stannett (Chair)**

Community Safety Officer (IOM and SGV Lead)

Tel :01708 434916

Secure E-mail: Chris.stannett@havering.gov.uk.cjsm.net

**Diane Egan (Co-Chair)**

Community Safety and Intelligence Manager

Tel: 01708 432927

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**Jonathan Blyth**

Gangs & CSE Analyst

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**John Goodwin**

Community Safety officer (ASB)

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Youth Offending Service

**Sophia Tonge**

YOS Operations Manager

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Integrated Adolescent Safeguarding service (IASS)

**Steve Andrews**

IASS Group Manager

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**Cleo Lawrence**

Adolescent Safeguarding Team Manager

Tel: 01708 433717

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**Lorraine Bartlett**

Child Exploitation Coordinator

Tel: 01708 431178

Secure Email: Lorraine.Bartlett@havering.gov.uk.cjsm.net

Youth Services

**Jane Herbert**

Youth Service, Participation and Influence Team Manager

Tel: 01708 376004

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**Ben Blackman**

Targeted Youth Co-ordinator

Tel: 01708 433570

Secure E-mail: Ben.Blackman@havering.gov.uk.cjsm.net

Early Help/ Troubled Families

**Lauren Satchell**

Early Help and Troubled Families Project Officer

Tel: 01708 434787

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Education (Admissions & Inclusions)

**Lee Clegg**

Inclusions Lead & Alternative Provision Commissioner

Tel: 01708 434 315

Secure E-mail: Lee.Clegg@havering.gov.uk.cjsm.net

**Michelle Fuller**

Senior Inclusions Officer

Tel: 01708 434781

Secure E-mail: Michelle.Fuller@havering.gov.uk.cjsm.net

Housing

**Dionne De Souza**

MASH/ HOUSING LINK OFFICER

Tel: 01708 434918

Secure E-mail: Dionne.DeSouza@havering.gov.uk.cjsm.net

Enforcement Team

**Jane Eastaff**

Enforcement Tactical Team Leader

Tel: 01708 432024

Secure E-mail: jane.eastaff@havering.gov.uk.cjsm.net

Business Support

**Karen Pigeon**

Business Services Management Support Officer

Tel: 01708 432747

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**East Area Police:**

Gangs Unit

**DS Mark Paterson**

East Area BCU Gangs (MET)

Tel: 07766297989

Secure E-mail: mark.p.paterson@met.pnn.police.uk.cjsm.net

**DS Steve Mence**

East Area BCU Gangs (MET)

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Secure E-mail: Steve.P.Mence@met.police.uk.cjsm.net

Local Intelligence Team (LIT)

(Confirm Rank)**Lee Harding**

East Area BCU (Intel Unit)

Tel: 02032 760551 TBC

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**PC Rachael Norrie**

East Area BCU (Intel Unit)

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Rachael.Norrie@met.police.uk.cjsm.net

Safer Schools

**PS Lisa Ryan**

Safer Schools Supervisor – Havering

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Partnerships

(Confirm Rank)**Steve Valentine**

Tel**:** TBC

Secure E-mail: Steve.Valentine@met.pnn.police.uk.cjsm.net

**PC Vicki-Ann Dyer**

Partnerships Desk

Tel: 07825 272971

Secure E-mail: Vicki-ann.Dyer@met.pnn.police.uk.cjsm.net

Town Centre Team/ Ward Representative (when required)

**Jamie Wright**

Tel: TBC

Secure E-mail: Jamie.Wright2@met.pnn.police.uk.cjsm.net

**Rosie Bennet**

Tel: 07984237510
Secure E-mail: Rosie.M.Bennett@met.pnn.police.uk.cjsm.net

**Adult Probation Services:**

National Probation Service (NPS)

**Trevor Haywood**

Probation Officer – Gangs SPOC

Tel: 07971345873

Secure E-mail: Trevor.Haywood@justice.gov.uk.cjsm.net

Community Rehabilitation Company (CRC)

**Devina ford**

Senior Probation Officer

Tel: 07464 648 335
Secure E-mail: Devina.Ford@londoncrc.org.uk.cjsm.net

**Jazann Archibald-Henville**

Probation Service Officer

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**Public Health**

TBC

**Department of Work and Pensions (DWP)\***

\*Service can only be contacted on a case by case basis, DWP have not signed the current data sharing agreement and therefore regular sharing of information is not permitted. Other DSA’s are in place however this does not cover Police or Council information.

**Efua Edusei**

Community Engagement Rehabilitation Officer

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**Drugs and Alcohol Services**

Change Grow Live – WizeUp (CGL)

**Samantha Lucas**

Team Leader

Tel: 07884996917

Secure E-mail: samantha.lucas@cgl.cjsm.net

Westminster Drugs Project (WDP)

TBC

**Mentoring/ Support Services:**

Spark2Life

**Jamela Rickets**

Spark2Life Manager

Tel: 07415 755 525

Secure Email: jamela.ricketts@spark2life.cjsm.net

**Ezarick Campbell**

Caseworker

Tel: 0781 248 7735

Secure E-mail: ezarick.campbell@spark2life.cjsm.net

Lifeline

**Anthony Stewart**

Youth Services Manager

Tel: 07498 369526

Secure E-mail: TBC

**Other Key Partners:**

Havering Colleges

**Alan Bramich**

Community Support

Tel: 07792 848104

E-mail: abramich@ncclondon.ac.uk (CJSM not available at present. Need to use Trend Encryption, egress or as a last resource a high difficulty password encryption document)

KORU Independent AP Academy (Pupil Referral Unit)

To be invited into the meeting after signing Gangs and SGV Data sharing Agreement

**Shona Anderson**

Head Teacher

Tel: 07718318410

E-mail: Shona@koru-ed.co.uk (CJSM not available at present. Need to use Trend Encryption, egress or as a last resource a high difficulty password encryption document)

Olive Academy (Pupil Referral Unit)

To be invited after signing Gangs and SGV Data sharing Agreement

Future Gateways

To be invited after signing Gangs and SGV Data sharing Agreement